

HEMO ORGANIC LIMITED

FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

FINANCIAL YEAR 2022-2023

The Independent Directors of the Company were familiarized with various programs during the period, inter alia, covering briefing on their role, responsibilities, duties, and obligations as a member of the Board, the Company's businesses and its operations, strategy, markets, organization structure, matters related to corporate governance, product offerings, finance, risk management, internal controls which all together provides an opportunity to the Independent Directors to interact with the Senior Management of the Company in a more effective and productive manner.

The programmes also provided detailed insights into the Company's business operations, industry and regulatory environment, strategic direction, organizational structure, product portfolio, financial performance, risk management framework, internal financial controls, compliance systems and corporate governance practices.

During the period Company has organized following total 2 programmes covering total 4 hours:

1. Overview of Independent Director role, responsibilities, duties along with various policies of the Company.
2. Business and Industry Overview, ongoing technology trends, new developments, market opportunities and potential risks etc.

Details of familiarization programmes imparted to Independent Directors ("IDs") during financial year 2022-23 are as follow:

Sr. No.	Name of the Independent Directors	No. of Programs attended by Independent Directors	No. of hours spent by Independent Directors	No. of hours Spent by Independent Directors on cumulative basis
1.	Mr. Krushnakant Patel ¹	1	2	2
2.	Mr. Sanjeev Lodha ²	1	2	2
3.	Mr. Baldevbhai Nagarbhai Patel ³	1	2	2
4.	Mr. Sureshkumar Ravjibhai Patel ⁴	1	2	2

¹ Mr. Krushnakant patel resigned from the Board of Directors with effect from August 29, 2022.

² Mr. Sanjeev Lodha resigned from the Board of Directors with effect from and August 2, 2022.

³ Mr. Baldevbhai Nagarbhai Patel was appointed as Independent Director on the board of the Company with effect from August 30, 2022.

⁴ Mr. Sureshkumar Ravjibhai Patel was appointed as Independent Director on the board of the Company with effect from August 30, 2022.